



OUR SUSTAINABILITY POLICY

As Emelda Sun Club, our sustainability policy, which covers the requirements of national and international standards and our social and environmental responsibilities, is based on the following principles;

Human Rights and Employee Rights

- To act in accordance with human rights in our relations with all our stakeholders, especially our employees, guests and suppliers, and to encourage them to be sensitive in this regard.
- Working in accordance with the laws on the protection of personal data.
- In addition to ensuring the health and safety of our most important stakeholders, we support the processes of receiving quality vocational and technical training and invest in their development.

Occupational Health and Safety

- To implement and develop preventive occupational health and safety systems in all our activities and to make this a lifestyle for all our employees
- Ensuring everyone's participation in risk level reduction studies
- Checking the compliance of our employees and business partners by closely following the legal obligations regarding their health, safety and working times

Guest Satisfaction and Safety

- Our guests are the reason we exist. We believe that we can increase our competitiveness by providing guest satisfaction and thus we can reach much better places in the markets where we are located. It is our primary duty to follow up on our guests' complaints and to turn their complaints into opportunities by informing and resolving our guests on the subject.

Children's rights

- We are aware that children will shape our future. As Emelda Sun Club, we condemn all kinds of exploitation of children and do not hire children under the age of 18 except for educational purposes. We undertake to cooperate with all legal organizations operating in the fields of respect for children's rights, prevention of child abuse, assistance to children in need of care and protection, and to ensure that our employees are aware of this issue.

Employment and Equal Opportunities

- To provide a working environment where ethical values are maintained for a sustainable working life, mutual trust is ensured, responsibilities are embraced, achievements are appreciated, diversity and diversity are respected, opinions and expectations are taken into account, and work and private life balance are observed.
- To implement an equality policy from recruitment to retirement, to provide equal opportunities to everyone within the framework of the constitution and all relevant laws, regardless of language, race, color, gender, political thought, belief, religion, sect, age, physical disability and similar characteristics



Supporting the Local Economy and Sustainable Purchasing Practices

- We are aware of our contribution to the local economy, so we make the majority of our supplies from local producers.
- For sustainable tourism, we purchase environmentally friendly products and services with high energy, water and waste efficiency.

Education

- Providing different trainings tailored to the needs in order to support the issue of Corporate Development and to develop the skills to support our employees to carry out their work in the most effective way

Food Safety – Hygiene

- It is our common principle to apply the food safety system throughout the food chain, to continuously improve it and to keep hygiene conditions at the forefront in order to provide quality products that comply with food safety principles.
- For our guests who may have a food allergy, our allergen codes are included with the food names.

Respect for the Environment – Energy Saving

- We are aware that our energy resources are limited and we monitor our consumption data daily to support less energy and water consumption.
- Reducing energy density with efficient resource use
- Reducing greenhouse gases from our operations
- Increase the use of recycled materials
- Take measures to reduce all waste, including wastewater, and to dispose of it in accordance with human-environmental health

Sustainable Cities and Cultural Heritage

- We inform our guests about public transportation methods, bicycle and bicycle routes in the vicinity we keep you informed.
- Informing all our stakeholders for the protection and promotion of our cultural and natural world heritage information.